

Along The Way

Pathway Project Services Guide

NOTICE: If you are a single mom living in or near Montgomery County, PA and haven't been able to work due to lack of child care, apply to participate in the Pathway Project today!

We have a few more openings available immediately (as of 1/25/23).

10 Steps To

IN-HOME CHILD CARE

- 01** Complete Family Application 
-  Received application confirmation email **02**
- 03** Application follow-up call from staff 
-  Completing supporting pre-application documents **04**
- 05** Applicant Screener Phone Call (determining eligibility for service) 
-  Confirming your child care services 4th payer **06**
- 07** Initial home visit 
-  Documentation for family on-boarding **08**
- 09** Determining the "best fit" caregiver/Scheduling child care 
-  Childcare evaluations **10**

Right now, we are only providing child care to the single mothers who are participating in our Pathway Project. The Pathway Project is a collaboration between selected employers in Montgomery County, PA and Along The Way. The employers we work with have demonstrated a commitment to workplace excellence, including investing in their workforce through professional development opportunities, providing good benefits, and are innovators in responding to their employees' needs. Through this collaboration, income-qualifying single mothers who already work at our employer partner sites or who Along The Way refers to employment at their sites are eligible for Pathway Project participation.

What does the Pathway Project offer to single mothers?

- Job matching services for unemployed & underemployed single mothers at one of our employer partners
- Employer-sponsored child care in their own homes during evenings, overnights & weekends so they can work
- **Ongoing case management & holistic support** to: reduce obstacles to continued employment and support mothers' goal achievement and economic mobility



If I am accepted into the Pathway Project, how much do I have to pay for my child care so I can work?

Single moms who are accepted have very low co-pay rates based on their income. Because the Pathway Project is an employer partnership, our employment partners sponsor a portion of your child care and covid-recovery funding we received from Montgomery County matches their contribution. Additionally, the local communities where we operate further offset the cost to single mothers through child care scholarship giving. What this means for you is that you will pay between \$0-\$3 per hour based on your income, which will be a pre-tax payroll deduction from your employer (see rate chart graphic below).

Your Income, <i>relative to federal poverty threshold</i>	Your Child Care Co-Pay
<200%	FREE
201-250%	\$1.50/hr
251-300%	\$2.25/hr
301-350%	\$3/hr
>350%	You are ineligible for the Pathway Project; however if you sign our Statement of Support, when fee-for-service child care begins, you will be notified.

What types of jobs are available?

That depends on the employers who apply to participate and who are ultimately selected by us to become a partner. We have the most applications to participate as an employer site from the following industries:

- Healthcare/Hospital Systems
- Assisted Living Facilities
- Restaurant & Hospitality Industry

The employers we work with typically have a range of positions, including entry level positions requiring a high school diploma/GED to positions requiring advanced training & licensing (i.e. LPNs & RNs).

Do I need to have experience in these industries?

All of the employers we partner with provide paid, on-the-job training and do not require experience for entry level positions.

Do I have to live in Montgomery County, PA?

No. Our employers are based in Montgomery County right now due to [Montgomery County's \\$3.26M grant award to Along The Way](#) which matches employer contributions, enabling us to serve single mothers living in and around Montgomery County as long as they are working/willing to work at one of our employer partner sites in Montgomery County.

We are planning to expand service to other counties; however, expansion requires both your county commissioners' support + the availability of COVID-19 recovery funding. [Please make sure to sign our Statement of Support which helps your local elected leaders understand the need in your community.](#)

What if I am already employed?

If your employer is not an existing partner with us and you remain employed with them, you will be placed on the waiting list. [This project will accept 15 employers as Along The Way partners.](#) New employers will be onboarded in July 2023, January 2024, and January 2025. The best way for us to show your employer the need for our services is to have you and the single mother employees that work for them apply.

If you are currently employed and have been looking for a new opportunity, please indicate that in your service application (green button above) and we will contact you.

What if my employer never becomes a partner?

With only 15 openings and many employers interested, this may happen. This 3 year Pathway Project is undergoing a vigorous evaluation to assess the impact of our services on families and employers. Depending on the results of the evaluation, another funding source may open up to continue the project past 2026.

We are actively planning to open a cost center in several other PA counties to replicate the Montgomery County Pathway Project.

We are also actively planning to offer fee-for-service child care services for self-paying families.